

MultiSource Feedback Appraisal for:

Rana Sayeed

Survey cycle: November 2012 GMC

Questionnaire: Consultant

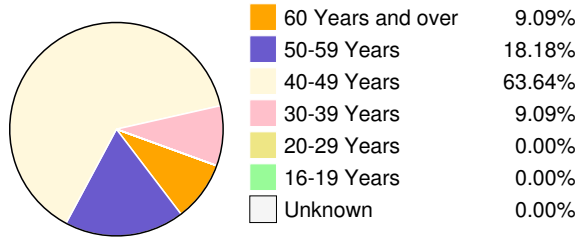
Report prepared: 13 May 2013

Questionnaire details: 360° Appraisal for Consultants

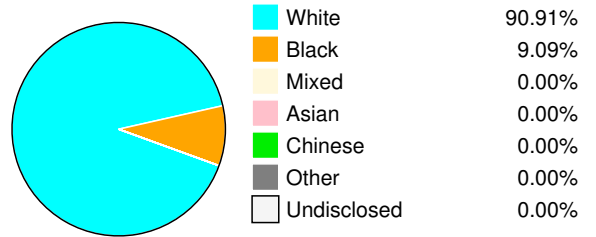
- 1 Clinical skills.
- 2 Diagnosis.
- 3 Clinical decision making.
- 4 Treatment (including practical procedures).
- 5 Prescribing.
- 6 Medical record keeping.
- 7 Recognising and working within limitations.
- 8 Keeping knowledge and skills up to date.
- 9 Reviewing and reflecting on own performance.
- 10 Teaching (students, trainees, others).
- 11 Supervising colleagues.
- 12 Commitment to care and wellbeing of patients.
- 13 Communication with patients and relatives.
- 14 Working effectively with colleagues.
- 15 Effective time management.
- 16 This doctor respects patient confidentiality.
- 17 This doctor is honest and trustworthy.
- 18 This doctor's performance is not impaired by ill health.

Your Assessor Characteristics

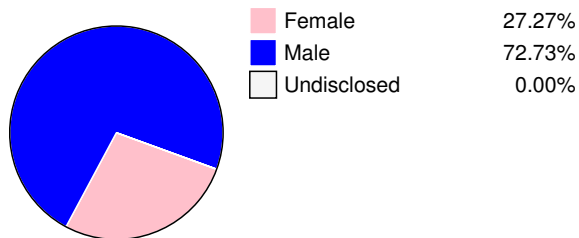
Assessor Age Group



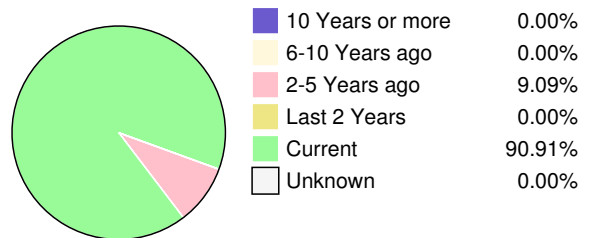
Assessor Ethnic Group



Assessor Sex



Assessor familiarity with practice



Questionnaire results (questions 1-8)

##	Staff Group	1	2	3	4	5	6	7	8
1	Other	5	5	5	5	5	5	5	5
2	Medical Consultant	5	5	5	5	5	5	5	5
3	Medical Consultant	5	5	5	4	DK	5	4	5
4	Medical Consultant	5	5	5	5	DK	5	5	5
5	Other	5	5	4	5	5	5	5	4
6	Medical Consultant	5	5	5	4	4	5	3	4
7	Medical Consultant	5	5	5	5	5	5	5	5
8	Medical Consultant	5	5	5	5	5	5	5	5
9	Other	4	4	4	4	DK	4	4	4
10	Other	5	5	5	5	5	5	5	5
11	Other	5	5	5	5	4	5	5	5
RESPONSES		11	11	11	11	8	11	11	11
SUMS		54	54	53	52	38	54	51	52
AVERAGE SCORES		4.91	4.91	4.82	4.73	4.75	4.91	4.64	4.73
SELF ASSESSMENT		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

Interpretation

DK. Don't know

1. Poor

2. Less than satisfactory

3. Satisfactory

4. Good

5. Very good

Questionnaire results (questions 9-15)

##	Staff Group	9	10	11	12	13	14	15
1	Other	5	5	5	5	5	5	5
2	Medical Consultant	5	5	5	5	5	5	5
3	Medical Consultant	5	4	5	5	5	5	4
4	Medical Consultant	5	5	5	5	5	4	5
5	Other	5	5	4	5	5	5	4
6	Medical Consultant	3	4	4	5	5	4	4
7	Medical Consultant	5	5	5	5	5	5	5
8	Medical Consultant	5	4	5	5	5	4	4
9	Other	4	3	3	4	4	3	3
10	Other	5	5	5	5	5	5	4
11	Other	4	5	5	5	5	5	5
RESPONSES		11	11	11	11	11	11	11
SUMS		51	50	51	54	54	50	48
AVERAGE SCORES		4.64	4.55	4.64	4.91	4.91	4.55	4.36
SELF ASSESSMENT		5.00	4.00	4.00	5.00	4.00	4.00	3.00

Interpretation

DK. Don't know

1. Poor

2. Less than satisfactory

3. Satisfactory

4. Good

5. Very good

Questionnaire results (questions 16-18)

##	Staff Group	16	17	18
1	Other	5	5	5
2	Medical Consultant	5	5	5
3	Medical Consultant	5	5	5
4	Medical Consultant	5	5	5
5	Other	5	5	5
6	Medical Consultant	5	5	5
7	Medical Consultant	5	5	5
8	Medical Consultant	5	5	5
9	Other	4	4	4
10	Other	5	5	5
11	Other	5	5	5
RESPONSES		11	11	11
SUMS		54	54	54
AVERAGE SCORES		4.91	4.91	4.91
SELF ASSESSMENT		4.00	4.00	4.00

Interpretation

DK. Don't know

1. Strongly disagree

2. Disagree

3. Neutral

4. Agree

5. Strongly agree

This doctor is fit to practise medicine

Fit to practise



Comments

Extremely hard working and conscientious colleague with the patients best interest as his focus. Given volume of work involved in keeping up with

paper trails can be a challenge. Excellent clinical opinion and written record.

Very committed to the welfare of his patients.

Its a pleasure to work with Rana - he is a trusted colleague.

Extremely able surgeon, person and colleague. Professional approach to patients and colleagues.

Mr Sayeed is an excellent colleague and a very good clinician.