

JOB DESCRIPTION

JOB TITLE	TRAINEE CARDIAC SURGICAL CARE PRACTITIONER
GRADE	BAND 6 (TRAINING) BAND 7 (WHEN QUALIFIED)
CLINICALLY ACCOUNTABLE TO	CONSULTANT SURGEON- CLINICAL SUPERVISOR
REPORTS TO	CLINICAL MATRON/LEAD SCP CARDIOTHORACIC SURGERY
MANAGERIALLY & PROFESSIONALLY ACCOUNTABLE TO	CLINICAL MATRON CARDIO VASCULAR UNIT

ORGANISATION VISION

To be recognised internationally as leading in healthcare; excelling in quality, safety, patient experience, research, innovation and teaching; dedicated to improving health and well-being for our diverse population.

JOB SUMMARY

- Within the scope of the role, the Trainee Surgical Care Practitioner will deliver highly specialised pre, intra and post-operative care to patients undergoing Cardiac Surgery in order to provide a seamless high quality service.
- The post holder will work as a member of the cardiac surgical team. The trainee Surgical Care Practitioner will practice under the supervision or direction of the Consultant Surgeon and a Surgical Care Practitioner mentor whilst undertaking and following the national curriculum framework.
- Under the direction of a consultant Cardiothoracic Surgeon, the post holder will be trained and assessed in the competencies required to undertake operative procedures and aspects of pre-operative and postoperative care.

- A formal training programme at master's level in the university which is based on the syllabus recommended by the Society of Cardiothoracic Surgeons of Great Britain and Ireland will be followed. This programme will be completed with the Royal College of Surgeons' examination at the appropriate time.
- The post holder will work closely with different Consultant Surgeons and other medical staff in the performance of this role.
- The post holder will be expected to acquire clinical skill and knowledge to perform the duties with a high degree of excellence to deliver effective patient care.

LIAISES WITH

The trainee Surgical Care Practitioner works with all members of the multi-disciplinary team to ensure a co-ordinated service is provided. This will include patients and families, Head of Nursing, Clinical Matron, Senior and junior nurses within the departments that she/he practice. Education Leads, Consultant and junior medical staff, Support and ancillary staff including nursing students.

TRAINING

After 1 year informal in house training which includes theatre surgical training, ICU and ward exposure, 2 years masters level university led programme will be followed. This will be based on the syllabus recommended by the Society of Cardiothoracic Surgeons of Great Britain and Ireland and the post holder will complete the Royal College of Surgeons' examination at the appropriate time. Total training programme will be 3 years. At successful completion of training, the practitioner will be promoted to band 7 permanent post.

KEY RESPONSIBILITIES

1. CLINICAL RESPONSIBILITIES:

- Participate in surgical procedures within agreed protocols, including conduit harvesting (specifically the long and short saphenous vein and radial artery), using appropriate techniques including open, bridging and endoscopic vein harvesting, ensuring the conduit is suitable for grafting.
 - Act as first or second assistant under the direction of a consultant surgeon in cardio thoracic procedures.
 - Under appropriate supervision, training and competency achievement as per protocol, undertake endoscopic vein harvesting.
- Participate in Surgical Care Practitioner led pre-operative clinics after appropriate training, assessment and competency achievement.
 - Implement pre-operative assessment processes including clinical examination and enhanced recovery education as directed by the surgical team and hospital protocols.

- Arrangement of appropriate pre and post-operative investigations as part of the multidisciplinary team to enhance patient safety, to facilitate patient-centred care and contribute to the smooth running of the operating lists. This will include advanced health assessment, history taking, vein mapping and review of ECG, Chest X-Ray and protocols to regarding drug therapy.
- Contribute to the clinical care of the pre and post-operative patient, including blood sampling, review of ECG's, detection of surgical problems such as post-operative bleeding and heart rate complications, wound infection, liaison with the surgical team regarding this and with other hospital departments as required.
- Under appropriate supervision, training and competency achievement as per protocol attend Wound Care clinic, applying expertise in complex wound care and the use of specialist dressings.
- After appropriate training, participate and report to Public Health England Surgical Site Surveillance Survey as designated, trained personnel to identify cases of sternal wound and donor site wound infection.
- Engage in physical assessment of patients, including vein mapping, to assess Conduits (vein or artery) which is most suitable for harvesting.
- Collaborate with other health care professionals to ensure delivery of high standards of effective health care within best practice guidelines.
- Participate in the care delivered to the client group developing skills to ensure the care is appropriate and optimum, enabling early recognition of condition changes and alerting members of the surgical team to ensure the appropriate corrective action is instituted.
- Demonstrate awareness of legislation regarding client group e.g. child protection, vulnerable adults, mental health issues and act appropriately.
- Practice in accordance with the NMC or HPC, Code of Professional Conduct.
- Promote the shared objectives of the multidisciplinary team by working closely to ensure that best practice is achieved utilising NICE guidelines and Nursing and Midwifery Strategy.
- Develop good working relationships with departments to facilitate the optimum transfer of patients between departments.

- Encourage and promote an evidence-based culture through pathways and protocols of care within an interdisciplinary approach.
- Ensure that patient documentation is accurate and defensible disseminating all relevant changes in the patient's condition to the MDT.
- Participate in the implementation and delivery of the standards set within the Trust Nursing & midwifery Strategy.
- To promote health education in the client group attending the ward/department.
- Incorporate the clinical skills of the core and specialty syllabus into all aspects of clinical practice within the appropriate level of supervision.
- Undertake and perform the relevant clinical skills within the clinical area, to improve the patient experience and journey.
- Ensure competence in the correct use of all equipment used in the clinical setting in accordance with instructions and department procedures, reporting any faults as necessary.

2. LEADERSHIP AND QUALITY MANAGEMENT

- Support the clinical manager in delivering the core values and beliefs of the clinical department.
- Act as a professional role model, through commitment to the integration into practise of Trust policies and procedures.
- Contribute to clinical governance processes including adverse incident reporting/investigating and the management of complaints, as appropriate.
- Through quality initiatives promote and ensure the effective and efficient utilisation of surgical care practitioner staff and resources.
- Participate in the planning, implementation and monitoring of care given to patients before, during and after surgery to promote innovative approaches to clinical practices.
- Monitor, evaluate and reflect on own knowledge, methods and practice and how these contribute to working in a team.

3. AUDIT AND RESEARCH

- Contribute to the on-going audit and information requirements and contribute to future projects.
- Collate and present information at relevant audit meetings.
- Initiate and pursue audit projects including the assessment of own role and achievements of targets.
- To work with the team to ensure that Clinical Governance requirements are being met.
- Promote evidence based practice by critically reviewing recent research into all areas of cardiac surgical care practice and infection control
- Promote and facilitate audit methodologies and benchmarking in order to assess new and established practices, effect change in practice where results indicate a need.

4. EDUCATION AND TRAINING

- Actively contribute to the clinical development of staff, ensuring the teaching of practical skills to agreed competency levels for staff as identified in departmental action plans.
- Complete the portfolio of evidence required to complete the Surgical Care Practitioner Curriculum Framework.
- The post holder will be encouraged to attend courses and gain qualifications, applicable to Cardiothoracic Surgical Assistants and Assistants in Surgical Practice.
- To be conversant with associated professional clinical guidelines and abide by their guidance.
- To maintain a structured approach to continuing professional development.
- Evaluate learning outcomes for all education and training provided.
- Act as a source of reference for any members of cardiac surgery group on issues relating to Surgical Care Practitioners.
- Keep accurate logbook of procedures performed and ensure that this is available to any internal and external assessors.
- In conjunction with the team the post holder will help co-ordinate the education and training of future surgical care practitioners.

5. PROFESSIONAL

- Uphold the Code of Professional Conduct and associated national guidelines and abide by their guidance.
- The post holder is expected to take responsibility for personal and professional updating and development.
- Maintain professional contemporaneous records at all times.
- Keep accurate logbook of procedures performed and ensure that this is available to any internal and external assessors.
- Participate in personal development review annually and ensure development of a PDP with set dimensions is implemented and achieved within agreed target dates.

6. DEPARTMENTAL DUTIES

Ward/department/theatre may specific duties/roles that are specific to the individual post/post-holder within the specific area.

This job description is an outline of the key tasks and responsibilities of the role and is not intended as an exhaustive list. The job may change over time to reflect the changing needs of the Trust and its services, as well as the personal development needs of the post holder.

Where particular Directorates require the post holder to focus on specific issues and/or areas of concern, this will be discussed through the performance management process.

- **Health and Safety**

The Trust has a statutory responsibility to provide and maintain a healthy and safe environment for its staff to work in. You equally have a responsibility to ensure that you do nothing to jeopardize the health and safety to either yourself or of anybody else. The Trust's Health and Safety Policies outline your responsibilities regarding Health & Safety at Work.

The post holder must not willingly endanger him/herself or others whilst at work. Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where appropriate.

All accidents/incidents must be reported to your Senior Manager and documented as per Trust Policy, including the reporting of potential hazards.

- **Security**

The post holder has a responsibility to ensure the preservation of NHS property and resources.

- **Confidentiality**

The post holder is required to maintain confidentiality at all times in all aspects of their work.

- **Team Briefing**

The Trust operates a system of Team Briefing, which is based on the principles that people will be more committed to their work if they fully understand the reason behind what is happening in their organisation and how it is performing.

- **Smoking Control Policy**

The Trust operates a smoking control policy, which applies to all staff, patients and visitors and extends to the hospital grounds as well as internal areas. Staff appointed will agree to smoke only in designated areas.

THE TRUST IS AN EQUAL OPPORTUNITIES EMPLOYER

Signed (Employee): Date:

Signed (Manager): Date: