



SCTS
Society for Cardiothoracic Surgery
in Great Britain and Ireland

SCTS Women in Cardiothoracic Surgery sub-committee

The SCTS is seeking expressions of interest for membership of the Women in Cardiothoracic Surgery sub-committee. The sub-committee provides a leadership role in encouraging diversity and focusing on the development of women within the specialty.

This role will offer an excellent opportunity for continuing professional development and for the individuals to make a difference nationally. The Society seeks applications from consultant surgeons across the five nations under the Society's auspices, NTN and Trust-appointed Doctors, NAHPs, and medical students for wide geographical and professional representation.

The responsibilities of the sub-committee include:

- Fostering an environment that supports women in cardiothoracic surgery through education, mentorship, sponsorship, and scholarship;
- Enabling strategies to increase the percentage of women in cardiothoracic surgery;
- Co-ordinating the Women in Cardiothoracic Surgery Mentorship Programme;
- Maintaining a contemporary workforce database of women in cardiothoracic surgery;
- Creating an inclusive culture in which women can thrive, thereby eliminating gender disparities;
- Celebrating diversity and inclusivity by promoting fair treatment and wellness for all;
- Dealing with queries sent to the Society from SCTS members and external bodies concerning women in cardiothoracic surgery;
- Running an annual WiCTS symposium;
- Communicating with SCTS members through reports in the *Bulletin*, the SCTS website, and presentations at the SCTS Annual Meeting and the Board of Representatives meeting;
- Working in collaboration with sister organisations in other surgical sub-specialities and other organisations promoting gender equality nationally and internationally.

The post has a 3-year tenure with the potential for a 1-year extension.

Interested members should submit a brief CV and a completed application form to emma@scts.org **by Friday 25th October.**