

CONFIDENTIAL 16.11.22

SCTS model thoracic surgery job plan

This model job plan has been developed by the SCTS thoracic surgery committee. Its is based on the RCSEng. document on job planning (<https://www.rcseng.ac.uk/-/media/files/rcs/about-rcs/regional/consultant-job-planning-guidance-and-checklist-june-2016.docx>).

It is based on an absolute minimum of 1 day/week operating. If more time for operating is available, it can be added.

There is a requirement for ringfenced time on either side of an operating list for pre-op/post-op management, ward rounds, weekly unit meeting, clinically related admin, thoracic surgery/anaesthetic high-risk MDT, unit business meeting and travel if needed

This is without any X-cover.

Activity	PA
Operating (1 day minimum for WTE)	2.5
Additional time/list for pre/post-op review per operating day	0.5
Clinic	1
MDT	1
Clinically related admin	0.25
Thoracic High risk/complex case surgical/anaesthetic MDT	0.25
On call	1
Ward rounds	0.75
Unit-team business meeting	0.25
Minimum SPA for CPD (not reduced for LTFT)*	1.5
Additional SPA as advised by RCS for audit/research/teaching etc.	1
Total	10

+Travel time

The addition of travel time may lead to an initial job plan >10 PA. A mitigation will be needed to accommodate this. This could take the form of less SPA to start or an annualised contract with an increase of leave.

*This is WTE, and should be adapted pro-rata for less than full time working with protection of SPA time.