

JOB DESCRIPTION

Centre for Perioperative Care (CPOC) Fellow

Job Title:	Fellow for the Centre for Perioperative Care (CPOC)
Responsible to:	Professionally responsible to the Director of CPOC Managerially responsible to the Director of Clinical Quality and Research Supervised by the CPOC Director/Deputy Directors
Main function:	To provide clinical support and knowledge to the development of standard setting, training curricular, professional education, quality improvement, research, and policy development in perioperative care
Key relationships:	The Fellow will work closely with the Director and Deputy Directors of CPOC, Chair of the CPOC Board, CPOC Executive, GIRFT Anaesthesia and Perioperative Care Leads.
Duration:	12 months with option to extend if mutually agreed
Essential requirement:	Full registration with the appropriate regulator (without restrictions or warnings) This role is intended for all doctors and registered healthcare professionals who are undertaking or have achieved a higher postgraduate academic qualification, including a Masters or Diploma in Clinical Practice.

Overview

The Centre for Perioperative Care (CPOC) is a cross-organisational, multidisciplinary collaborative between patients and the public, Royal Colleges and similar organisations. CPOC was established in 2019 to facilitate and promote the delivery of high-quality perioperative care; the integrated multidisciplinary management of patients from the moment surgery is contemplated through to full recovery. As such, CPOC is in a unique position to promote holistic and integrated care and provide an opportunity to test innovative models of perioperative management that can be translated to other healthcare initiatives.

CPOC is offering an exciting 12-month Fellowship to provide clinical support and knowledge to the development and delivery of the [CPOC strategy](#).

There is no direct payment for the role. The post is supported by the backfill cost of 0.5 WTE to enable the successful candidate to dedicate a minimum of 20 hours per week to the role. The Fellowship will involve a combination of local working at the appointee's employing Trust/Board/Practice and national working with the CPOC leadership.

Specific Duties and Responsibilities

The post holder will support the CPOC Board to achieve the aims of the strategy. The post holder will be expected to contribute to multiple workstreams under the broad headings of:

- Improving patient outcomes and experience
- Empowering patients, carers and the public
- Educating and developing the workforce
- Influencing policy
- Promoting research, technology and innovation

The post holder will be expected to show leadership for the development and modification of electronic learning resources and the multi-disciplinary perioperative care curriculum.

Clinical Practice

The post holder will deliver safe, effective and patient-centred care. While there is a significant non-clinical commitment in this post, it is expected that the post holder will practice perioperative care at their Trust/Board. The post holder will be supported to gain appropriate clinical experience in perioperative care.

Team working

The post holder will work closely with the CPOC leadership to support the delivery of the centre's aims and objectives.

- This will require engagement of local teams at the base hospital to understand the current working practices and seek out and work with champions to effect change
- Participation in weekly CPOC business meetings as part of the leadership team (Tuesdays afternoons)
- There will be collaboration with local perioperative care leads to identify their priorities for local implementation and identify ways in which CPOC can support them to achieve this aim
- There will also be wider collaboration with medical trainees and other members of the multiprofessional team to identify quality improvement opportunities and support curriculum delivery
- Collaboration with external allied organisations including the Perioperative Care Collaborative and the Coalition for Collaborative Care
- Reporting to CPOC and establish relationships with medical institutions and external organisations to investigate and implement best practice.

Leadership

The post holder will be responsible for developing and promoting the key messages of the CPOC in the following ways:

- Being a positive and enthusiastic role model
- Striving to improve practice and implement evidence-based improvement
- Identifying learning opportunities from key stakeholders
- Representing trainees at a national level
- Communicating CPOC activities to local leads and trainee representatives and feeding back on progress and new ideas for improvement.

Innovation

The Fellow will develop new ways of working to engage and collaborate with primary care and social care agencies using existing resources and services for the benefit of the patient preparing for surgery, specifically looking at modifiable lifestyle factors and engaging patients during a 'window of opportunity' in their perioperative journey.

Leadership & Management

- The Fellow will be supporting the CPOC leadership in the development of the Centre's aims and strategy. This will require an in-depth understanding of the national agenda, how perioperative care sits within the Long-Term Plan for the NHS, the role of collaboration with other specialty Royal Colleges, the Academy of Medical Royal Colleges, Health Services Research Centre, National Clinical Directors and key policy figures
- The Fellow will use this understanding to deliver improvement initiatives at a local level, being mindful of resource management, planning of services and patient-centred care.
- This role will provide opportunity for personal leadership development and growth for the successful individual

Education

There will be significant teaching opportunities during the post. This will take the form of:

- Teaching at national workshops on specific perioperative themes
- Disseminating CPOC's key messages at a regional and sub-regional level
- Liaising with College Tutors and School Representatives to facilitate curriculum delivery
- Attending specialist meetings and writing articles in national bulletins to develop understanding of current developments and promote the key messages
- There will be the opportunity to collaborate with trainees in all specialties and provide support in delivering the Perioperative Care curriculum
- Presenting at national conferences

Assessment of performance of this role is a combination of multi-source feedback, twice yearly appraisals and final report from supervisors.

Remuneration

There is no direct payment for the role. 0.5 WTE salary backfill, paid to the post-holder's employing Trust/Board/Practice in order to enable the post holder to dedicate approximately 20 hours per week to the work, supports the post.

It is anticipated that the workload of the project will fluctuate and the post holder will need to be able to be flexible enough to dedicate greater amounts of time to the project when this is required. Outside of a COVID environment, travel is required to attend meetings (funded by the RCoA) which should be taken into consideration, and the post holder will be expected to establish support from their department to facilitate this.

Period of commencement and operation

The post holder will ideally commence their duties in August 2024 (but other timings may be considered) for a period of 12-months, subject to regular performance review.

For anaesthetic trainees this post is eligible for out of programme training and up to six months' advanced training in Perioperative Medicine can be approved.

Appendix

For trainees in anaesthesia - RCoA curriculum mapping

The following are a guide and may change depending upon work undertaken during the placement:

Annex D – Higher Level Training, Royal College of Anaesthetists 2020

POM_HK_01	POM_HS_05	POM_HS_12
POM_HK_02	POM_HS_06	POM_HS_13
POM_HK_03	POM_HS_07	POM_HS_14
POM_HK_04	POM_HS_08	POM_HS_15
POM_HK_05	POM_HK_08	POM_HK_13
POM_HK_06	POM_HK_09	POM_HK_14
POM_HK_07	POM_HK_10	POM_HK_15
POM_HS_01	POM_HK_11	POM_HS_16
POM_HS_02	POM_HK_12	POM_HS_17
POM_HS_03	POM_HS_09	POM_HS_18
POM_HS_04	POM_HS_10	POM_HS_19
	POM_HS_11	

Annex E – Advanced Training in Perioperative Medicine, Royal College of Anaesthetists 2020

POM_AK_01	POM_AK_04	POM_AS_07
POM_AK_02	POM_AS_05	POM_AS_08
POM_AK_03	POM_AS_06	POM_AS_09
POM_AS_10		